

1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION - GENERAL PAY PLAN

updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
ACCOUNTING CLERK	\$24,700.00
ACCOUNTING SERVICES MANAGER	\$78,509.84
ACCOUNTING SUPERVISOR	\$78,509.84
ACCOUNTING TECHNICIAN	\$35,876.21
ADMINISTRATIVE ASSISTANT	\$34,608.86
ADMINISTRATIVE CLERK	\$32,526.14
ADMINISTRATIVE COUNCIL CLERK	\$30,500.84
ADMINISTRATIVE SECRETARY	\$30,500.84
ADULT RECREATION PROG SUPV	\$34,903.46
ASSISTANT CHEMIST	\$42,916.31
ASSISTANT CITY ATTORNEY	\$119,567.91
ASSISTANT CITY MANAGER	\$144,044.55
ASSISTANT CONTACT CENTER DIRECTOR	\$60,255.00
ASSISTANT CURBSIDE COLLECTION SUPV	\$43,056.07
ASSISTANT DIRECTOR OF TRANSPORTATION	\$78,273.00
ASSISTANT FINANCIAL OFFICER	\$84,201.00
ASSISTANT GOLF PROFESSIONAL	\$40,521.00
ASSISTANT HISTORIC PARKS SUPERVISOR	\$45,214.00
ASSISTANT INSPECTIONS DIRECTOR	\$67,925.00
ASSISTANT PLANNER	\$43,394.00
ASSISTANT PLANNING DIRECTOR	\$78,272.00
ASSISTANT RECREATION CENTER SUPV	\$36,348.00
ASSISTANT RECREATION DIRECTOR	\$72,082.33
ASSISTANT STORMWATER DIRECTOR	\$78,273.00
ASSISTANT TO FAIR DIRECTOR	\$47,268.08
ASSISTANT TO THE CITY MANAGER	\$79,442.97
ASSISTANT TRAFFIC MAINT SUPV/MARK	\$44,226.00
ASSISTANT TRAFFIC MAINT SUPV/SIGNAL	\$48,646.00
ASSISTANT TRANSPORTATION DIRECTOR	\$78,273.00
ASSISTANT UTILITY PLANT SUPT	\$67,158.17

*Bolted classifications are benchmark classifications

1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION - GENERAL PAY PLAN
updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
ASSOCIATE ENGINEERING TECHNICIAN	\$36,387.18
ASSOCIATE FLEET TECHNICIAN	\$41,123.50
AUXILIARY PROGRAMS COORDINATOR	\$67,107.13
BACKGROUND INVESTIGATOR	\$35,422.40
BOX OFFICE COORDINATOR	\$52,884.03
BUDGET/EVALUATION ANALYST	\$59,923.14
BUDGET/EVALUATION DIRECTOR	\$88,590.00
BUDGET/EVALUATION TECHNICIAN	\$51,220.00
BUILDING INSPECTOR	\$49,752.06
BUILDING MAINT COORDINATOR	\$44,226.08
BUILDING MAINT MECHANIC	\$37,556.94
BUILDING MAINT SUPERVISOR	\$54,873.08
BUSINESS LICENSE INSPECTOR	\$43,056.07
BUSINESS OFFICE COORDINATOR	\$58,292.00
BUYER/CONSTRUCTION SPECIALIST	\$52,897.00
CEMETERY SUPERVISOR	\$49,374.23
CENTRAL WAREHOUSE SUPERVISOR	\$46,800.00
CHEMIST	\$53,645.39
CHIEF BUILDING OFFICIAL	\$67,925.00
CHIEF FINANCIAL OFFICER	\$131,020.35
CHIEF INFORMATION OFFICER	\$121,598.68
CITY ENGINEER	\$108,748.43
CITY MANAGER'S OFFICE COORDINATOR	\$58,292.00
CITY REVENUE COLLECTOR	\$71,916.00
CITY SECRETARY	\$75,127.01
CITY SURVEYOR	\$59,209.33
CITY TREASURER	\$67,158.17
CITY/COUNTY PURCHASE DIRECTOR	\$68,360.16
CITY/COUNTY UTILITIES DIRECTOR	\$122,977.45
CIVIL ENGINEER	\$55,136.32

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1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION - GENERAL PAY PLAN
updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
CIVIL ENGINEERING COORDINATOR	\$67,158.17
CIVIL ENGINEERING DESIGN MANAGER	\$79,209.00
CIVIL ENGINEERING FIELD MANAGER	\$79,209.00
CIVIL ENGINEERING FINANCIAL MANAGER	\$79,209.00
COLLECTIONS SUPERVISOR	\$52,213.95
COMMUNITY ASSISTANCE DIRECTOR	\$80,794.97
COMMUNITY ASSISTANCE LIAISON	\$60,255.12
COMMUNITY RELATIONS SPECIALIST	\$48,633.00
COMMUNITY & BUSINESS DEVELOPMENT DIRECTOR	\$104,193.00
COMMUNITY SERVICE PROJECT SUPV	\$49,374.23
CONCRETE FINISHER	\$30,420.00
CONSTRUCTION INSPECTOR	\$47,377.91
CONSTRUCTION INSPECTOR SUPERVISOR	\$52,507.00
CONSTRUCTION MANAGEMENT PROJECT SUPV	\$73,450.00
CONTACT CENTER DIRECTOR	\$78,272.96
CONTACT CENTER REPRESENTATIVE	\$37,557.21
CONTACT CENTER TEAM LEAD	\$40,014.07
CRAFT SHOP COORDINATOR	\$36,348.00
CRAFT SHOP WORKER	\$24,065.60
CREW COORDINATOR	\$36,966.33
CREW LEADER	\$40,536.41
CRIME ANALYST	\$44,226.00
CURBSIDE COLLECTIONS SUPV	\$44,226.08
CUSTODIAL ASSISTANT	\$24,336.00
CUSTODIAN	\$25,274.97
CUSTODIAN COORDINATOR	\$30,420.00
CUSTOMER SERVICE CLERK	\$31,863.00
DEAD ANIMAL CONTROL WORKER	\$26,910.21
DEPUTY CITY ATTORNEY	\$119,567.91
DEPUTY CITY SECRETARY	\$49,907.00

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updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
DEPUTY DIRECTOR OF SANITATION	\$67,925.03
DEPUTY DIRECTOR OF TRANSPORTATION	\$87,269.00
DEPUTY INFORMATION SYSTEMS DIR	\$102,024.00
DEPUTY MARKETING & COMM DIR	\$73,827.04
DEPUTY PLANNING & DEVELOPMENT SERVICES DIRECTOR	\$79,209.00
DEPUTY PROPERTY & FACILITIES MGMT DIRECTOR	\$78,273.00
DEPUTY UTILITIES DIRECTOR	\$82,118.68
DIRECTOR OF TRANSPORTATION	\$125,333.00
DIRECTOR, OFFICE OF THE MAYOR	\$80,795.00
DRYER TECHNICIAN	\$40,378.00
ELECTRICAL INSPECTOR	\$50,375.00
ELECTRICIAN	\$37,557.21
ELECTRICIAN, SENIOR	\$47,268.08
EMERGENCY MANAGEMENT COORDINATOR	\$60,853.00
EMERGENCY MANAGEMENT DIRECTOR	\$77,116.00
EMPLOYEE SAFETY ADMINISTRATOR	\$74,620.00
ENERGY MANAGEMENT COORDINATOR	\$60,255.00
ENGINEERING TECHNICIAN	\$46,115.94
ENVIRONMENTAL CONTROL OFFICER	\$41,821.00
EQUIPMENT MAINTENANCE TECH	\$37,557.21
EQUIPMENT MECHANIC, LIGHT	\$28,899.00
EQUIPMENT OPERATOR/HEAVY	\$35,679.41
EQUIPMENT OPERATOR/LIGHT	\$35,604.00
EQUIPMENT OPERATOR/MEDIUM	\$30,787.61
EROSION CONTROL ENGINEER	\$62,530.00
EROSION CONTROL INSPECTOR	\$49,764.00
EVENTS COORDINATOR	\$33,579.33
EVENTS MAINTENANCE LEADER	\$26,910.21
FACILITIES MANAGEMENT PROJECT COORD	\$54,236.00
FAIR DIRECTOR	\$79,442.97

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<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
FALSE ALARM COORDINATOR	\$33,761.34
FIELD ZONING INSPECTOR	\$46,228.00
FINANCIAL ANALYST	\$49,856.79
FINANCIAL CLERK	\$32,877.13
FINANCIAL TECHNICIAN	\$37,599.00
FIRE APPARATUS MAINT SUPV	\$50,232.00
FIRE APPARATUS MECHANIC	\$40,014.07
FIRE RECORDS SPECIALIST	\$33,761.34
FIRE PLANNING OFFICER	\$44,226.08
FISCAL PROGRAM COORDINATOR	\$47,268.08
FLEET ATTENDANT	\$31,591.13
FLEET SERVICES SUPERVISOR	\$50,944.16
FORENSIC SERVICES DIVISION SUPERVISOR	\$54,873.08
FORENSIC SERVICES SQUAD SUPERVISOR	\$50,024.00
FORENSIC SERVICES TECHNICIAN	\$41,691.08
GANG INTERVENTION COORDINATOR	\$58,500.00
GIS ADMINISTRATOR	\$66,286.94
GIS COORDINATOR	\$69,173.00
GOLF COURSE MAINT SUPERVISOR	\$52,884.03
GRANTS ANALYST	\$49,374.23
GRAPHIC ARTIST	\$44,335.50
GRAPHIC DESIGN COORDINATOR	\$43,342.00
HEALTH SERVICES COORDINATOR	\$59,098.00
HISTORIC PARKS SUPERVISOR	\$56,524.00
HOUSING & DEVELOPMENT PROGRAM COORD	\$53,430.00
HOUSING & DEVELOPMENT PROGRAM SUPV	\$67,158.00
HUMAN RELATION DIRECTOR	\$94,107.00
HUMAN RELATION SPECIALIST	\$44,551.00
HUMAN RELATIONS OUTREACH SPECIALIST	\$44,551.10
HUMAN RESOURCES ANALYST	\$55,707.17

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updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
HUMAN RESOURCES DIRECTOR	\$115,050.00
HUMAN RESOURCES SPECIALIST	\$43,173.00
HUMAN RESOURCES TECHNICIAN	\$37,466.08
INDUSTRIAL WASTE CONTROL TECH	\$36,881.21
INSPECTIONS RECORDS SPECIALIST	\$33,761.34
INSTRUMENTATION TECHNICIAN	\$46,020.18
INSTRUMENTATION TECHNICIAN , SR	\$55,224.00
INSTRUMENTATION TECHNOLOGY MANAGER	\$69,173.00
INTAKE SPECIALIST	\$34,249.00
INTERNAL AUDIT ADMINISTRATOR	\$76,134.00
INTERNAL AUDITOR	\$58,487.00
INVESTMENT ANALYST	\$68,016.00
IS ADMINISTRATOR	\$69,577.29
IS ANALYST	\$68,282.39
IS COMMUNICATIONS ANALYST	\$68,282.39
IS PROJECT COORDINATOR	\$88,803.00
IS SUPERVISOR	\$104,397.00
KEEP W-S BEAUTIFUL COORDINATOR	\$50,414.00
LABORER	\$27,213.16
LAKE ATTENDANT	\$26,910.21
LAKES PROGRAM SUPERVISOR	\$34,903.00
LAND USE COORDINATOR	\$67,925.00
LATENT PRINT EXAMINER	\$48,113.08
LEGAL ASSISTANT	\$43,056.07
M/WBE COORDINATOR	\$52,884.01
MAINTENANCE WORKER	\$29,295.56
MARKETING & COMMUNICATIONS DIR	\$95,163.90
MASTER FLEET TECHNICIAN	\$40,222.12
MECHANICAL INSPECTOR	\$50,375.00

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<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
METER READER	\$32,543.18
METER REPAIRER	\$34,520.93
METER REPAIRER, SENIOR	\$34,520.93
NEIGHBORHOOD CONSERVATION OFFICER	\$44,031.00
NEIGHBORHOOD SERVICES DIRECTOR	\$96,655.00
OFFICE ASSISTANT	\$35,921.00
PAINTER	\$26,910.21
PARKING ATTENDANT	\$25,025.25
PARKING CONTROL SUPERVISOR	\$56,511.17
PARKING ENFORCEMENT OFFICER	\$24,336.00
PARKING EQUIPMENT TECHNICIAN	\$31,990.40
PARKING SECURITY ATTENDANT	\$24,336.00
PARKS MAINTENANCE SUPERVISOR	\$60,255.00
PARKS SUPERINTENDENT	\$70,258.00
PARTS TEAM LEADER	\$37,557.21
PARTS TECHNICIAN	\$32,526.14
PERFORMANCE RPT/ENGAGEMENT MGR	\$84,201.00
PERMIT OFFICE SUPERVISOR	\$50,245.00
PERMIT TECHNICIAN	\$41,272.38
PLANNER	\$49,775.06
PLANNING DEVELOPMENT COORD	\$79,066.00
PLANNING DIRECTOR	\$112,185.68
PLANNING & DEVELOPMENT SERVICES DIRECTOR	\$112,673.00
PLANNING GRAPHICS COORDINATOR	\$43,342.00
PLANS EXAMINER	\$53,768.00
PLANS REVIEW COORDINATOR	\$50,375.00
PLUMBING INSPECTOR	\$50,375.00
POLICE APPLICATIONS SPECIALIST	\$44,226.00
POLICE EVIDENCE ASSISTANT SUPV	\$43,186.13
POLICE EVIDENCE SPECIALIST	\$37,557.21

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<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
POLICE EVIDENCE SUPV	\$59,059.14
POLICE FISCAL ANALYST	\$58,292.00
POLICE PROCESSING TECHNICIAN	\$33,761.07
POLICE RECORDS SPECIALIST	\$32,448.23
POLICE RECORDS SQUAD SUPV	\$38,831.00
POLICE RECORDS SUPV	\$54,873.08
POOL MAINTENANCE COORDINATOR	\$40,014.07
POOL MAINTENANCE SPECIALIST	\$27,560.25
PRINCIPAL PLANNER	\$76,024.00
PROJECT PLANNER	\$65,077.43
PROJECT SUPERVISOR	\$52,884.03
PROPERTY & FACILITIES MGMT ADMIN SERVICES MANAGER	\$60,255.13
PROPERTY & FACILITIES MGMT DIRECTOR	\$115,043.00
PUBLIC SAFETY COMMUNICATIONS OPERATOR	\$35,423.46
PUBLIC ASSEMBLY FACILITIES MANAGER	\$74,353.50
PUBLIC SAFETY ATTORNEY	\$84,239.87
PUBLIC SAFETY COMMUNICATIONS SQUAD SUPV	\$53,833.00
PUBLIC SAFETY COMMUNICATIONS SUPV	\$57,192.56
PUBLIC SAFETY IS MANAGER	\$96,928.00
PUBLIC SAFETY RESEARCH ANALYST	\$44,226.08
PUBLIC WORKS DISPATCHER	\$35,919.13
REAL ESTATE ADMINISTRATOR	\$79,442.97
RECREATION & PARKS DIRECTOR	\$99,339.88
RECREATION ADMINISTRATIVE MANAGER	\$67,158.00
RECREATION CENTER SUPERVISOR	\$43,811.77
RECREATION LEADER	\$23,524.80
RECREATION MAINTENANCE MECHANIC	\$36,387.18
RECREATION MAINTENANCE SUPERVISOR	\$52,884.03
RECYCLING PROGRAM ADMINISTRATOR	\$52,208.00

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updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
REGISTERED NURSE	\$51,389.00
REHABILITATION CONSTRUCTION ADVISOR	\$46,228.00
REHABILITATION LOAN OFFICER	\$45,019.00
RISK ADMINISTRATOR	\$83,048.84
SAFETY & LOSS CLAIMS ADJUSTER	\$39,116.00
SAFETY INSPECTOR	\$70,232.16
SANITATION DIRECTOR	\$100,072.00
SANITATION EQUIP OPERATOR, SR	\$33,401.85
SANITATION EQUIPMENT OPERATOR	\$31,444.91
SANITATION LABORER	\$26,133.18
SANITATION OPERATIONS SUPV	\$45,897.64
SANITATION SUPERVISOR	\$44,226.08
SENIOR ACCOUNTING CLERK	\$34,190.18
SENIOR ADMIN ASSIST TO CITY MANAGER	\$52,884.03
SENIOR ADMIN COUNCIL CLERK	\$37,557.00
SENIOR ADMINISTRATIVE ASSISTANT	\$47,268.08
SENIOR BUILDING INSPECTOR	\$53,768.00
SENIOR BUYER	\$52,884.03
SENIOR CHEMIST	\$52,884.03
SENIOR CIVIL ENGINEER	\$77,810.00
SENIOR COMMUNITY EDUCATOR	\$48,633.00
SENIOR CONCRETE FINISHER	\$34,255.00
SENIOR CREW COORDINATOR	\$44,226.08
SENIOR CREW COORDINATOR II	\$46,280.00
SENIOR CRIME ANALYST	\$54,873.08
SENIOR DRYER TECHNICIAN	\$46,280.00
SENIOR ELECTRICAL INSPECTOR	\$53,768.00
SENIOR ENGINEERING TECHNICIAN	\$44,730.00
SENIOR FACILITIES MGMT PROJECT COORDINATOR	\$56,524.00
SENIOR FINANCIAL ANALYST	\$57,044.93

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updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
SENIOR FINANCIAL CLERK	\$37,804.08
SENIOR FINANCIAL TECHNICIAN	\$38,802.12
SENIOR FLEET TECHNICIAN	\$37,557.21
SENIOR HUMAN RESOURCES ANALYST	\$67,158.17
SENIOR IS ADMINISTRATOR	\$80,730.00
SENIOR IS ANALYST	\$80,730.00
SENIOR IS TECHNICIAN	\$44,226.08
SENIOR MECHANICAL INSPECTOR	\$53,768.00
SENIOR OFFICE ASSISTANT	\$35,710.00
SENIOR P S COMMUNICATIONS OPERATOR	\$40,014.07
SENIOR P S INFORMATION ANALYST	\$54,873.08
SENIOR PARKING ENFORCEMENT OFFICER	\$36,387.18
SENIOR PLANS EXAMINER	\$73,450.00
SENIOR PLUMBER	\$36,387.18
SENIOR PLUMBING INSPECTOR	\$53,768.00
SENIOR PROJECT SUPERVISOR	\$67,158.17
SENIOR REAL ESTATE AGENT	\$47,268.08
SENIOR RECREATION CENTER SUPV	\$50,297.00
SENIOR RECREATION LEADER	\$30,147.00
SENIOR TRAFFIC SIGNAL TECHNICIAN	\$41,314.00
SENIOR UTILITIES PLANT OPERATOR	\$47,665.92
SENIOR UTILITY PLANT SUPERVISOR	\$61,750.00
SENIOR VIDEO PRODUCTIONS SPEC	\$47,268.08
SENIOR WAREHOUSE CLERK	\$32,877.13
SENIOR WEIGHMASTER	\$33,761.34
SENIOR ZONING INSPECTOR	\$50,245.00
SIDEWALK PROJECT SPECIALIST	\$47,359.00
SOLID WASTE ADMINISTRATION SUPV	\$63,271.00
SOLID WASTE ADMINISTRATOR	\$85,592.00
SOLID WASTE ENGINEERING SUPV	\$61,750.00

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1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION - GENERAL PAY PLAN
updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
SOLID WASTE OPERATIONS ANALYST	\$60,255.00
SOLID WASTE OPERATIONS SPECIALIST	\$45,214.00
SPECIAL FACILITIES/ATHLETIC SUPV	\$56,524.00
SPECIAL PROJECTS SUPERVISOR	\$67,158.00
STORMWATER DIRECTOR	\$85,956.00
STORMWATER OPERATION ANALYST	\$78,079.53
STORMWATER OPERATIONS SUPV	\$52,702.00
STORMWATER TECHNICIAN	\$46,052.52
STREET LIGHTING SPECIALIST	\$44,902.00
STREETS SUPERVISOR	\$59,120.00
SURVEY PARTY CHIEF	\$53,103.03
SURVEY TECHNICIAN	\$36,535.00
SURVEY WORKER	\$26,910.21
SUSTAINABILITY PROGRAM MANAGER	\$65,845.10
TEAM LEADER	\$43,056.07
TELEPHONE RESPONSE OPERATOR	\$30,420.00
THERAPEUTIC RECREATION PROGRAM SUPV	\$48,113.00
TRADES HELPER	\$40,738.73
TRAFFIC ELECTRONICS TECHNICIAN	\$44,449.01
TRAFFIC MAINTENANCE COORDINATOR	\$32,526.14
TRAFFIC MAINTENANCE SUPERVISOR	\$54,730.00
TRAFFIC MAINTENANCE WORKER	\$26,910.21
TRAFFIC SIGN MAKER	\$34,216.00
TRAFFIC SIGNAL SYSTEM SUPERVISOR	\$65,676.00
TRAFFIC SIGNAL SYSTEMS TECHNICIAN	\$55,874.00
TRAFFIC SIGNAL TECHNICIAN	\$36,722.55
TRAINING COORDINATOR	\$52,884.00
TRANSPORTATION PRINCIPAL PLANNER	\$76,024.00
TRANSPORTATION ENGINEER	\$76,794.41
TRANSPORTATION FINANCIAL MANAGER	\$83,865.51

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1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION - GENERAL PAY PLAN
updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
TRANSPORTATION OPERATIONS MANAGER	\$67,158.17
TRANSPORTATION PLANNER	\$49,764.00
TRANSPORTATION PROJECT PLANNER	\$59,865.00
TREASURY MANAGER	\$78,509.84
TREE TRIMMER	\$34,779.30
URBAN FORESTER	\$56,095.00
UTILITIES BILLING SYSTEM SPECIALIST	\$43,056.00
UTILITIES BUSINESS ANALYST	\$68,282.39
UTILITIES CONST & MAINT ENGINEER	\$76,246.15
UTILITIES CUSTOMER SERVICE SUPERVISOR	\$49,634.08
UTILITIES ELECTRICAL SPECIALIST	\$47,268.08
UTILITIES FINANCIAL ANALYST	\$59,209.33
UTILITIES IT TECHNICAL SUPPORT ANALYST	\$68,282.39
UTILITIES OPERATIONS SPECIALIST	\$36,387.18
UTILITIES PLANT MECHANIC	\$38,205.11
UTILITIES PLANT MECHANIC, SR	\$43,056.07
UTILITIES PLANT OPERATOR	\$35,668.36
UTILITIES PLANT SUPERVISOR	\$56,342.17
UTILITIES SERVICES COMMUNICATIONS COORD	\$60,255.00
UTILITIES SERVICES COORDINATOR	\$60,255.13
UTILITIES SUPERVISOR	\$55,536.10
VEGETATION MANAGEMENT DIRECTOR	\$90,558.04
VEGETATION MANAGEMENT SUPERVISOR	\$44,226.08
VEHICLE FOR HIRE INSPECTOR	\$43,056.07
VEHICLE OPERATOR	\$24,336.00
VICTIM ASSISTANCE COORDINATOR	\$38,649.08
VIDEO PRODUCTIONS SPECIALIST	\$38,390.00
WAREHOUSE CLERK	\$28,899.00
WAREHOUSE SUPERVISOR	\$40,014.07

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updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
WASTE RESIDUALS TECHNICIAN	\$40,742.25
WASTEWATER COLLECTION SYS SUPV	\$61,750.00
WASTEWATER COLLECTION SYSTEM ENGINEER	\$63,271.00
WASTEWATER PLANT SUPT	\$79,466.17
WATER SERVICE FIELD SUPERVISOR	\$44,226.08
WATER SERVICER	\$35,109.67
WATER SERVICER, SENIOR	\$35,109.67
WATER SERVICES INSPECTOR	\$32,877.13
WATER SYSTEM DISTRIBUTION SUPV	\$61,750.00
WATER TREATMENT PLT SUPT	\$74,074.86
WEB CONTENT COORDINATOR	\$53,287.00
WEIGHMASTER	\$32,877.13
WELDER	\$36,387.18
ZONING PLANS EXAMINER	\$48,386.00

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**1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION
FOR SWORN POLICE AND CERTIFIED FIRE CLASSIFICATIONS
updated July 2014**

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
ASSISTANT FIRE CHIEF	\$88,270.00
ASSISTANT POLICE CHIEF	\$104,361.20
BATTALION FIRE CHIEF-A	\$80,145.00
BATTALION FIRE CHIEF-B	\$83,967.00
BATTALION FIRE CHIEF-H	\$76,323.00
DEPUTY FIRE MARSHALL	\$71,094.32
FIRE CAPTAIN-A	\$59,394.45
FIRE CAPTAIN-B	\$61,244.62
FIRE CAPTAIN-H	\$59,394.45
FIRE CHIEF	\$127,437.95
FIRE ENGINEER-A	\$48,755.81
FIRE ENGINEER-B	\$51,077.52
FIRE ENGINEER-H	\$47,827.27
FIRE INSPECTOR-B	\$56,628.00
FIRE INSPECTOR-H	\$51,480.00
FIRE INVESTIGATOR-A	\$58,648.46
FIRE INVESTIGATOR-B	\$58,648.46
FIRE INVESTIGATOR-H	\$58,648.46
FIREFIGHTER TRAINEE-A	\$37,752.00
FIREFIGHTER TRAINEE-B	\$39,546.00
FIREFIGHTER TRAINEE-H	\$35,958.00
FIREFIGHTER-A	\$38,977.14
FIREFIGHTER-B	\$40,830.75
FIREFIGHTER-H	\$37,123.52
POLICE CAPTAIN-A	\$82,038.37
POLICE CAPTAIN-B	\$82,278.52
POLICE CHIEF	\$138,647.02

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**1.5% MARKET PAY ADJUSTMENT IMPLEMENTATION
FOR SWORN POLICE AND CERTIFIED FIRE CLASSIFICATIONS**

updated July 2014

<i>Job Classification</i>	<i>Eligible for market adjustment if salary is at or below this amount:</i>
POLICE CORPORAL-A	\$53,933.51
POLICE CORPORAL-B	\$53,933.51
POLICE CORPORAL-H	\$53,933.51
POLICE DETECTIVE-A	\$53,933.51
POLICE DETECTIVE-B	\$53,933.51
POLICE DETECTIVE-H	\$53,933.51
POLICE LIEUTENANT-A	\$72,128.40
POLICE LIEUTENANT-B	\$72,128.40
POLICE LIEUTENANT-H	\$72,128.40
POLICE OFFICER TRAINEE - A	\$35,143.00
POLICE OFFICER TRAINEE-B	\$35,143.00
POLICE OFFICER TRAINEE-H	\$35,143.00
POLICE OFFICER-A	\$44,644.09
POLICE OFFICER-B	\$46,537.92
POLICE OFFICER-H	\$42,511.87
POLICE SERGEANT-A	\$63,424.06
POLICE SERGEANT-B	\$63,424.06
POLICE SERGEANT-H	\$63,424.06
POLICE STAFF SERGEANT-B	\$63,693.58
POLICE STAFF SERGEANT-H	\$63,693.58

A - Associates Degree

B - Bachelors Degree

H - High School Diploma

*Bolded classifications are benchmark classifications