



Winston-Salem Fire Department

"ONE OF EXCELLENCE"

CityofWSFire.org

NEW HIGHER STARTING SALARIES

B.A./B.S. Degree: \$37,149.84 / \$35,380.80 while in training

A.A./A.S. Degree: \$35,380.80 / \$33,696.00 while in training

H.S. Diploma or Equivalent: \$33,696.00 / \$32,091.28 while in training

BENEFITS

Uniforms and Equipment Provided.

Paid Fire Academy Training with an immediate bump in salary upon certification.

Advantageous Shift Schedule that allows opportunities for outside employment.

Opportunities for Advancement.

Retirement Pension plus 401 and 457 options.

Comprehensive Benefits Package:

- Health, Dental & Vision
- Vacation, holidays and sick leave
- Tuition reimbursement
- Flex benefits

ABOUT THE WINSTON-SALEM FIRE DEPARTMENT

The Winston-Salem Fire Department serves a city comprising 134 square miles and 240,000 citizens. The department has 338 certified personnel and is organized into three battalions with a total of 19 engine companies, five truck companies, two rescue trucks and a hazmat unit working out of 19 fire stations. During 2015 the department responded to 854 fire calls and 14,616 EMS/rescue calls with an average response time of under 4 minutes.

Winston-Salem firefighters respond to fires, medical emergencies, and hazmat & rescue calls. Firefighters routinely participate in training, perform station, equipment and apparatus maintenance, conduct public education programs and assist in community risk-reduction activities. Firefighters work 10 days a month with a modified schedule of 24 hours on, 48 hours off. Once per shift cycle, each platoon has 4 days off.

TRAINING

The Winston-Salem Fire Department runs its own 26-week Recruit School that trains recruits the WSFD way and provides more than 1,020 hours of instruction, well over the state minimum. Recruits graduate with these certifications: Firefighter, NC Emergency Medical Technician, Hazmat Operations and Rescue Technician.

Recruits do not have to have prior experience in the fire service. The Winston-Salem Fire Department provides the highest level of training to prepare its new personnel for the field.

QUALIFICATIONS

Be a at least 18 years old.

Possess a high school diploma or equivalent.

Have or be able to obtain a valid North Carolina driver's license.

Have or be able to obtain a North Carolina Class B driver's license within 6 months of completing Recruit School.

Be in good physical condition.

Be able to understand and follow oral and written instructions.

Be able to establish and maintain effective working relationships with fellow employees and citizens.

THE APPLICATION PROCESS

1. Submit an application to Human Resources department during the application period. You may complete an interest card online at CityofWSFire.org to be notified when applications are being accepted. No applications are accepted outside of the hiring period.
2. Candidate Physical Ability Test. Details of the test will be provided in advance.
3. Recruitment examinations:
 - Comprehensive Examination Battery Test (measures skills needed for job performance, including cognitive ability, reading comprehension, and personal character traits).
 - Work Styles Inventory (measures traits for maintaining effective relations with co-workers and the public).
4. Pre-employment Interview.
5. Final pre-employment screening:
 - Medical "fit for duty" screening.
 - Drug screening.
 - DMV screening.
 - Criminal record check.

CONTACT US

If you meet our qualifications and are interested in serving with a professional, progressive and tight-knit fire department in a city ranked as one of America's most livable communities that has an innovative, can-do spirit, contact us!

Winston-Salem Fire Department
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